



COMMERCIAL GROUNDS  
& SNOW MANAGEMENT

# GET READY FOR NEXT LEVEL SERVICE.



## TOTAL CARE APPROACH

GREEN SEASON 2021 - 2022

# NEXT LEVEL SERVICE. NEXT LEVEL RESULTS.

Thank you for the opportunity to share our company, our services, and above all our commitment to how we serve our clients and their properties with our next-level commercial grounds and snow management services.

We take pride in our 30-year history of delivering results-oriented solutions that will not only increase the value of your property, but its overall appearance. As your proactive partner, we anticipate issues, manage details, and go above and beyond to exceed your expectations. Being experts in our field we stand by our commitment to deliver results with top quality service to you and your property.

At Garden Grove, we have taken the steps to push our processes, our technology, our entire organization to the next level. Our expertise & passion for maintaining & managing commercial properties extends year-round.

We believe you will benefit from our extensive experience:

- in landscape maintenance and snow management;
- in providing high quality services with guaranteed results;
- from our four pillars of Training, Culture, Safety and Quality; and
- providing solutions for environmental initiatives and sustainability.

We are confident that our qualifications, experience and commitments will meet your needs and are excited about the opportunity to work with your organization and properties.

Sincerely,



David Lammers - President

**Garden Grove Landscaping Inc.**



**David Lammers**  
President &  
Co-founder



**Paul Lammers**  
Vice President &  
Co-founder



# TOTAL CARE APPROACH

As part of our commitment to preserving the year-round beauty of your commercial or industrial space, corporate campus or commercial park, your experience includes a Total Care Approach providing leadership in landscape management, tree & shrub care, seasonal colour installation, property enhancements, turf & irrigation programs. Our Total Care Approach includes the following benefits for our clients:

**Dedicated Client Care Managers** - Your Client Care Manager is committed to providing you with immediate response to any of your concerns and follow-up on landscaping services, while providing education and the most up to date horticulture practices.

**Rapid Service Response** - We provide our clients with priority, same-day response to landscape problems in addition to scheduled, weekly maintenance visits.

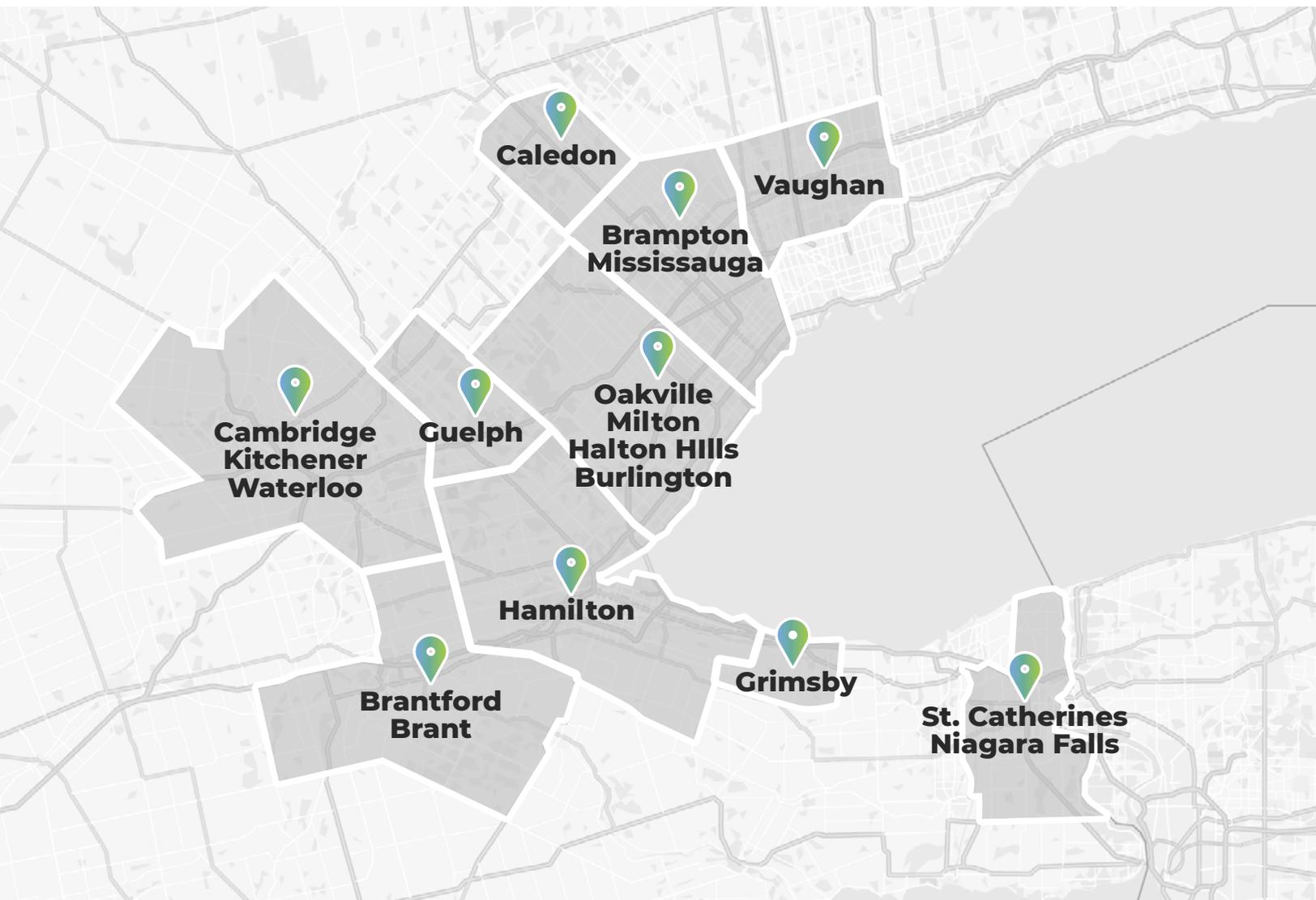
**Quality Control Audits** - Your Client Care Manager will provide you with a monthly report for your property. We will walk through your property, get your feedback, offer ideas for improvements and address any potential problems. If there is an issue, your Client Care Manager will find solutions to resolve it pro-actively along with a list of future recommendations.

**Education & Experience** - Clients work with knowledgeable staff that are fully trained in safety and highly experienced in the landscape industry. Additionally, members of our team have obtained certified landscape technician and horticultural diplomas from Landscape Ontario and Ontario colleges. Our turf specialists are licensed through the Ministry of the Environment (Landscape Exterminator) in the Province of Ontario.

It's our commitment to you that your property is safe and looks its absolute best. We look forward to exploring new ways with you to improve your property and make the best first impression for your clients, customers, employees or guests.

# SERVICE AREA

Garden Grove is locally owned & operated. Headquartered in Waterdown, Ontario with regional service locations strategically positioned throughout the GTA, Golden Horseshoe, Tri-City and Niagara regions of Southern Ontario.



# SPRING CLEAN-UP

Ontario winters are unforgiving on your property. Proper planning and preparation are essential to a quality landscape and our Spring Clean Up Services are designed to get things off to the right start, early in the season. Plants, lawns and trees are extremely vulnerable during this season and require special attention to ensure a successful year ahead. Removing any leaves and debris left in your garden is crucial for keeping your lawn and gardens free of mold, rot, pathogens and pests. Additional services like Aeration and Over Seeding are available to our most discerning clients, demanding a vibrant and healthy turf area. Growing quality turf starts in the soil and these services are designed to aid this natural process.

Your Client Care Manager will look for any areas of your property needing repairs or improvements and bring solutions to you for consideration. Garden Grove is committed to working with you so your property remains in a constant state of progress.



## AERATION

Helps the roots grow deeply and produce a stronger, more vigorous turf.



## OVER SEEDING

Is a non-disruptive way to establish new grass varieties while enhancing colour and improving the density of turf.



## POWER SWEEPING

Is the perfect way to get your hard surface areas looking their best by removing debris and salt left over from the winter.

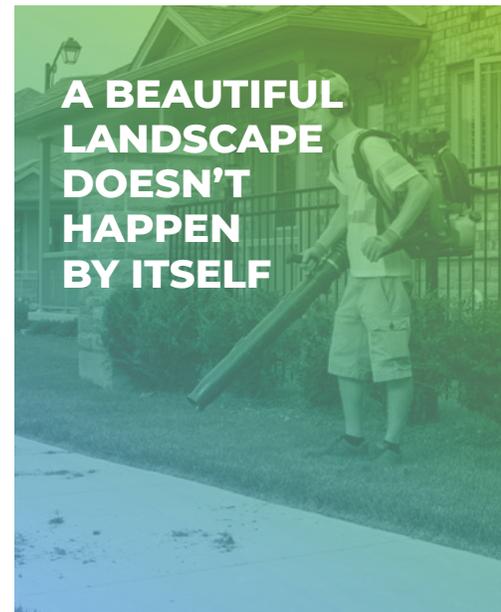


**EARLY PLANNING & PREPARATION  
IS ESSENTIAL TO A SUCCESSFUL  
YEAR & QUALITY LANDSCAPE.**

# GROUNDS CARE

Your grounds are where first impressions are made on everyone who visits your property. Whether you represent a retail space, corporate campus or commercial park, one thing we should all agree on is the desire to impress our guests. With Garden Grove, you're putting your property in the hands of an experienced team who takes the necessary steps to not only understand your company's needs but those of your landscape as well.

Weekly cutting between May and October and maintaining a 3" mowing height throughout the season reduces fungus and disease, promotes a strong root system, water retention and a healthier lawn. Regular edging ensures beautiful, defined lines that highlight your landscape. Line trimming is part of our regular service and all turf areas and hard surfaces are blown off so your site is always in pristine condition.



**A BEAUTIFUL  
LANDSCAPE  
DOESN'T  
HAPPEN  
BY ITSELF**

# WEED CONTROL



- Approved for use in Ontario
- Kills a wide range of broad leaf weeds
- Works in wide temperature ranges (10C-25C/50F-85F)
- Works fast — see results in 24 hrs
- Rain fast in 3 hours
- Stable formula. Will not freeze
- No special handling required
- People and pets can re-enter area after spray dries



- Approved for use in Ontario
- Biodegradable
- Kills/suppresses most vegetation
- Works fast — kills within hours
- Areas can be re-sown 5 days after treatment
- Works in wide temperature ranges (10C or higher)
- Rain-fast in 3 hours
- Non-staining
- Non-corrosive

# FERTILIZING



- Temperature-driven nutrient release, not affected by excess moisture or rainfall
- Consistent, predictable feeding; minimal surge growth and low burn potential
- Fewer applications save time and offer the ability to reallocate labour resources to other tasks
- Greener, healthier turf for the ultimate playing surface or lawn
- Dust-free handling and long shelf life due to durable coating
- Environmentally responsible with low potential for nutrient leaching, run-off or volatilization



# SLIT SEEDING



## The Product

- 5% Kentucky Bluegrass
- 10% Appalachian Kentucky Bluegrass
- 25% Boreal Creeping Red Fescue
- 60% Fiesta 4 Perennial Ryegrass
- Canada certified no.1 Lawn Mixture

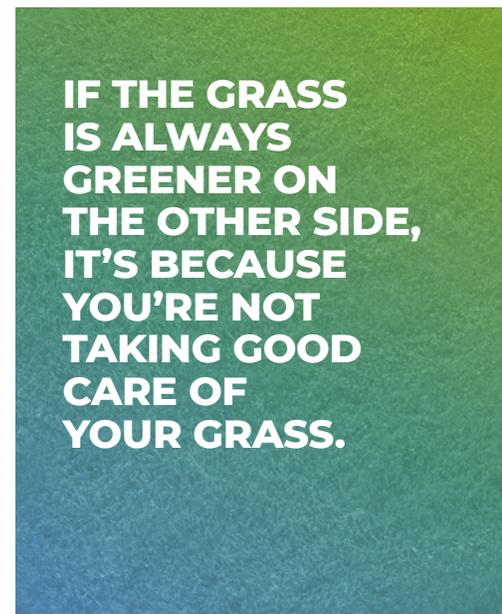
## The Benefit

- More Seed-to-Soil Contact
- Higher Germination Rate
- Thick & Healthy Turf

# TOP DRESSING



- Improves drainage and drought resistance
- Levels low spots in turf areas
- Reduces need for chemical fertilizers and herbicides
- Enhances microbial activity in the soil
- Garden Grove produces its own MOE approved compost on site
- Builds healthy turf



# ANNUAL PLANTING

A mix of annual plants is a great way to add colour and variety to any of your garden beds. Working with our Property Enhancement Team will help us know exactly what look you are trying to achieve. From there we can design a colour scheme and plant mix to accomplish your goals. Planting is usually done after the May long weekend when there is no longer a risk of frost. We help your plants get established using proper soil and compost blends with just the right amount of water to start things off.

Some annuals do better in the shade and some prefer the sun. Our Design Team will make sure your plant variety works in the specific areas we are planting.

Annuals are a quick and efficient way to give your garden beds the wow factor needed to make a great first impression on anyone visiting your property.



## DECORATIVE URNS

Add seasonal colours and textures to your property. This is a very popular way to add flora to areas normally dominated by concrete.

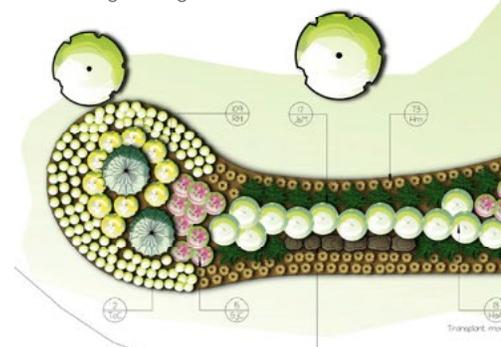


**A MIX OF ANNUAL PLANTS IS A GREAT WAY TO ADD COLOUR TO YOUR LANDSCAPE.**



## BIODIVERSITY

- Protecting Flora and Fauna
- Protecting natural habitats
- Installing beehives in pollinator gardens
- Planting trees to enhance biodiversity
- Restoring damaged areas



## GARDEN DESIGN

Working with our Design Team can produce the welcoming landscape you've always wanted for your property, while improving the value of your investment.

# GARDEN MAINTENANCE

A well-groomed, beautiful garden will create a great first impression for visitors. Your garden areas should be given the same care and attention as the rest of your property, using only the best horticultural techniques. With proper Garden Maintenance you will make an attractive and professional statement about your property and a great environmental contribution in your community. Our teams are trained with best practices to ensure optimal results while gently aiding the natural growth of your plants and shrubs from the first week in May until the last week of October.

## PRUNING

Timing and technique are important for pruning to be beneficial. Properly pruned trees and specimen shrubs will grow faster, stronger and will be more attractive. Pruning is necessary to grow a healthy plant. By aiding the plants natural growth process we are able to reduce disease, weak limbs, suckers and water sprouts. Removing dead and broken branches allows for more light and air to filter to the ground, providing benefits to the smaller plants and turf below. Garden Grove has a team of people trained to monitor and manage the ongoing growth of your trees and specimen shrubs and ensure your plants never outgrow their place in your landscape.

Depending on your plant, tree or specimen shrub variety, we will work with you to ensure an appropriate schedule is devised for your property.

### STRUCTURAL PRUNING

Focuses on the shaping and thinning of trees, for a healthy plant that is pleasing to look at. Below is a sample of trees and specimen shrubs that would require this type of service.

- Chinese Flowering Dogwood
- Maple Trees
- Magnolia
- Canadian Serviceberry
- Locust Trees
- Japanese Maple
- Sumac
- Oak Trees
- Hydrangea
- Birch Trees



### DORMANT PRUNING

Protects your plants from harsh Ontario winters and promotes healthy growth for the spring.

- Controls Growth
- Prevents Disease
- Removes Damaged Limbs
- Services Performed in Winter

### WATERING SERVICES

Make sure those hard to reach plants, trees, shrubs and garden beds are getting much needed water. Our specialized trucks are designed to handle all of your watering needs. Fertilizers can be added for maximum results in plant boxes, baskets and decorative urns.

# MULCHING

Mulching aids water retention in the soil around plants. It helps reduce growth of weeds and suppresses existing weed material. Mulching also prevents compaction of the soil surface allowing air and water to travel more easily around plants. Decaying mulch will add much needed nutrients to the soil below. It has the added benefit of insulating the plants, roots and soil from extreme temperature shifting — keeping the soil cooler in the summer and warmer in the winter. Mulching around plants produces more roots and sets plants up for an easier, healthier life.

The practical benefits of mulching are reason enough to add the organic material to all of your garden beds. Additionally it provides the opportunity to add a uniform colour and texture to your surface areas while enhancing the look and value of your property.

Your Client Care Manager can determine what is best for your property and blend Mulching into your Seasonal Care Package or provide the service as needed on an annual basis.



## TREES

Mulching provides nutrients directly to the tree's root system and creates a defined area, within your landscape, that is pleasing to the eye.



## GARDENS

Mulching reduces weed growth, enhances water retention, providing beneficial nutrients and a uniformed surface area to your garden.



**THE BEST TIME TO APPLY MULCH WAS LAST SPRING. THE SECOND BEST TIME TO APPLY MULCH IS RIGHT NOW.**

# TREE & SHRUB CARE

Garden Grove provides services for your trees and shrubs to ensure they receive the care and monitoring needed to live healthy, vibrant lives. Healthy trees and shrubs are full of life and colour and provide your guests with pleasing shelter from the harsh summer sun.

Certified Arborists can evaluate your entire tree and shrub populations and provide reports concerning their health. They will take into account their changing scale and recommend adjustments to the surrounding landscape. We can deliver solutions to maximize growth potential, mitigate damage and risks or eliminate specific issues affecting the health of your trees and shrubs.

Trees and shrubs are a wonderful contribution to your landscape and the environment. It is important to make sure they receive the proper organic care they require to play their natural role in your landscape.



## FORESTING

- Pruning
- Trimming
- Stump Grinding
- Tree Removal



## CONSTANT CARE

- Limb Support
- Root Feeding
- Plant Health Care

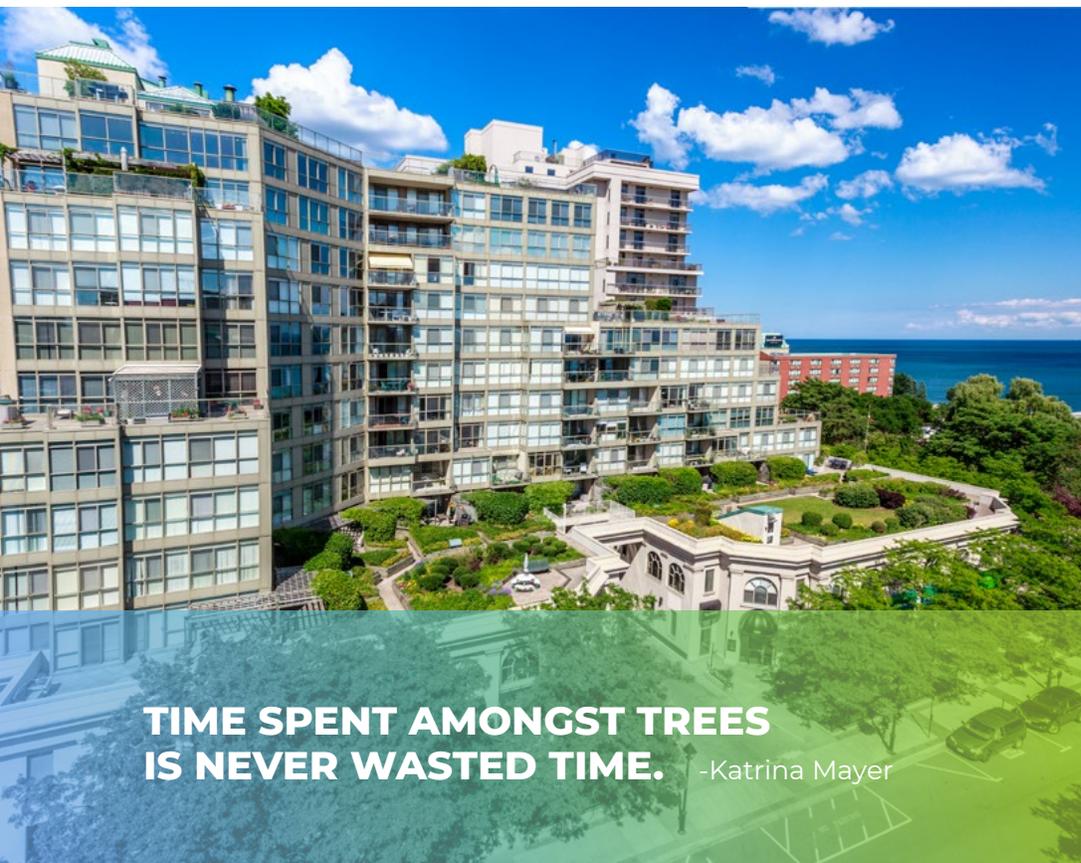


## HEALTH CARE

- Treating Diseases
- Treating Insect Problems
- Analyzing and treating specific issues beyond maintenance

## DEEP ROOT FEEDING

Deep root fertilization is a once-a-year process of injecting the ground around the base of trees and shrubs with nutrients and oxygen that keep the plant healthy and help it grow. With the use of liquicides, the fertilization and oxygen mixture encourage healthier trees and shrubs to grow as the nutrient levels increase. This greatly benefits root development and can also help your trees and shrubs fight against insects and diseases that can harm it at the roots. Deep root fertilization is normally done in the Spring or Fall time.



**TIME SPENT AMONGST TREES  
IS NEVER WASTED TIME.** -Katrina Mayer

# LANDSCAPE ENHANCEMENTS

Garden Grove is dedicated to building thriving landscapes and long-lasting relationships. Our Landscape division is led by a passionate and successful group of designers and installation teams. With a commitment to quality, and a continuous pursuit of excellence, we are creating and maintaining unique and beautiful environments for our clients.

## LANDSCAPE IMPROVEMENT AND BEAUTIFICATION INCLUDES:

- Garden rejuvenation through bed expansion
- Mulching
- Soil remediation
- Perennial splitting
- Plant removals, replacements and relocation
- New garden design and installation
- Annual planting programs
- Tree, shrub, and plant material installation
- Tree Planting
- Power sweeping
- Sodding and turf repair
- Sign and Ballard Installation
- Line Painting
- Asphalt Repair
- Drainage Repair
- Hardscape repairs



**CREATING &  
MAINTAINING  
UNIQUE &  
BEAUTIFUL  
ENVIRONMENTS  
FOR OUR  
CLIENTS.**

# IRRIGATION

Right now the need to conserve and use water responsibly is very important for us to protect and preserve our future supply. When looking for an irrigation contractor you need to know first and foremost the company you are calling is committed to using the best designs and technology to conserve water in your landscape. Garden Grove uses the most current technology and techniques available when designing your system.

## A properly designed system:

- Provides even moisture distribution.
- Conserves water by reducing evaporation.
- Prevents water from being wasted through run-off (sidewalks, walkways, driveways & streets).

## The benefits of a 'Water-Wise' installation are:

- Efficient use of water to enhance the natural beauty of your property.
- Healthy plant growth, reducing the risk of insect infestation and disease.
- Controlled water management, reducing unnecessary costs.
- Minimal plant damage or loss during times of drought.

## SPRING START-UP

Our spring start-up includes turning on the water supply to your irrigation system. We also perform a basic system check, adjust sprinkler heads and program your irrigation timer.

## SUMMER REVIEW

Our summer review includes a complete check of all your sprinkler heads and a review of your sprinkler coverage. We will also raise/lower your sprinkler heads as needed and program your controller schedule.

## FALL WINTERIZATION

Our fall winterization includes turning off the water supply to your irrigation system. We purge your system with compressed air which is regulated to not damage your irrigation system components and protect everything from freezing and/or breaking.



**COMMITTED TO  
USING THE BEST  
DESIGNS AND  
TECHNOLOGY  
TO CONSERVE  
WATER IN YOUR  
LANDSCAPE.**

# FALL CLEAN-UP

The air is cooling down, the leaves have changed colour and begun to drop to the ground. The grass, plants and trees have slowed their growth and are getting ready to battle the winter elements.

Now is the time for Garden Grove to prepare your property for the upcoming winter season. Fall Clean-Up services are needed to ensure your landscape is put to rest properly before the snow falls.

Leaves can make our landscape beautiful and everyone loves the colours of fall, but leaves can be a great detriment to your landscape if they are not removed from your property in a timely manner.



## FALL PLANTING

When the summer weather begins to cool down and fade into fall, the biggest and most important change to make is in your gardens and urns. Enhancing fall colours with plants most suitable for fall conditions is the easiest way to wow your visitors. Mums top the list for most desirable and hardy fall plants and will do particularly well if they are planted several weeks before the first freeze of the year. Additional plants for you to consider this year are:

Aster, Pansy, Ornamental Kale, Purple Fountain Grass, Marigold, Croton and Million Bell.



**LIFE STARTS ALL OVER AGAIN WHEN IT GETS CRISP IN THE FALL.**

-F. Scott Fitzgerald



## DECORATIVE URNS

Add seasonal colours and textures to your property. This is a very popular way to add flora to areas normally dominated by concrete.



**GARDEN  
GROVE**

COMMERCIAL GROUNDS  
& SNOW MANAGEMENT

# **THIS WINTER, SEND THE SNOW PACKING.**



**TOTAL CARE APPROACH**

WINTER 2021 - 2022

# PREPARE FOR WINTER

Big snow events can cripple entire cities and it's not hard for your property to get swallowed up under a blanket of snow if your contractor isn't ready.

Garden Grove brings big equipment, big crews, big technology and big experience to the front line to face nature's fury head on. When your business or property depends on staying open, there is only one company with this kind of capability in the GTA.

## BEHIND THE SCENES

- 24/7 radar tracking of storms advancing towards our region.
- We are preparing for storms before you even know they are coming.
- On-site mechanical servicing and equipment repairs keep everything in top shape so we are always ready to go.
- Manufacturer direct training for our teams on all equipment for safety and work efficiency.
- On-site storage of ice-melting materials keeps our inventory full when our competition runs empty.

## BEFORE SNOW - PRE-EVENT PLANNING

- Weather patterns are constantly monitored with the most advanced technology available.
- Crews are contacted and prepped for the event.
- Priorities are established based on the timing of the event.
- Our custom software begins mapping flow charts for crews based on priorities.
- Ice melting teams are dispatched to get ahead of the storm and stop snow from bonding.
- Customers are notified of the event and the status of our teams.

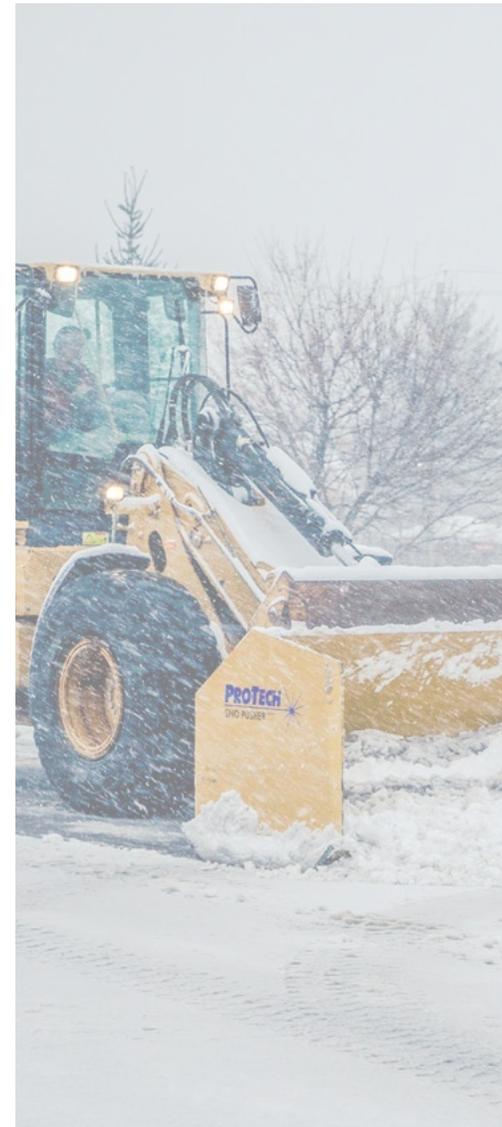
## WHEN THE SNOW ARRIVES

- Customers are updated, as the event unfolds, with the status of our teams.
- Major arteries are priority number one. We keep your lane ways open.
- Secondary passes of your property are complete to keep your property clean and safe and clearing of all areas of your property.
- Ice Melting Teams, Plow Teams and Walkway Teams are all working in tandem but are dispatched separately to each property to ensure maximum efficiencies are reached.
- Back up equipment is kept ready in case of any equipment failure in the field.
- Our equipment and our live GPS tracking software work together to keep information flowing between our teams, our staff and our customers.

## ZERO TOLERANCE SNOW & ICE REMOVAL

We use a zero tolerance snow and ice removal model. This means we do not wait until the snow event is over but start applying deicing products immediately before and during the event. We commence plowing operations well before most other contractors to ensure our customer properties are safe and keep moving uninterrupted.

**WINTER  
DOESN'T  
KNOW  
WHAT'S  
COMING.**



# WINTER SERVICES

Garden Grove is an ISO 9001/SN 9001 certified snow & ice management company. A third-party auditor company has gone through all of our systems, policies, and procedures to ensure that our business management system meets the ISO 9001 Quality Management System for snow industry standards SN 9001.

You don't want to find out you hired the wrong contractor when the first storm of the year hits. Your property depends on you to make the right decision when nature strikes. We have the equipment to match its every move. A fleet of dedicated plowing equipment, salt trucks and walkway units stand at the ready. A team of personnel is constantly monitoring weather during the winter, ready to dispatch our on-call crews 24/7. Our snow services are designed to meet the specific needs of your business. The right job needs the right equipment and we have no shortage of the best snow fighting machinery in the business.

## CORPORATE CREDENTIALS



**SNOW IS A  
BIG PROBLEM  
FOR YOUR  
PROPERTY  
WITH BIG  
LIABILITIES.  
MAKE SURE  
YOUR  
CONTRACTOR  
IS UP FOR  
THE JOB.**

# WINTER SNOW PROGRAM

- Salt boxes are added to your site.
- All thruways, walkways and sensitive areas are staked to ensure safety and care are top of mind for our snow teams.
- Your property will be inspected, photographed and documented for pre-existing conditions that may affect our snow team's ability to clear specific areas. Any areas of interest will be presented by your Client Care Manager.
- Snow removal sitemaps are prepared and site service verification systems are put in place



## PLOWING

A fleet of dedicated equipment stands ready to handle your plowing needs during any snow event. Our plowing teams stay focused on their primary task, moving snow.

With a zero tolerance approach our plow teams get into action and we get your snow moved fast. Clearing the major arteries of your property is priority number one in a major event with secondary passes and continuous cleaning to ensure your entire property is cleared and safe.



## TRUCBRUSH

TrucBrush® addresses the transportation industry's largest winter related issue: the safe and effective removal of snow from their fleets rooftops. The patented TrucBrush® method improves safety by eliminating the need for employees to manually remove snow from the top of a truck, trailer, bus or container. Which can cause significant hazards.



## WALKWAYS

By hand or machine as necessary, our teams make sure your walkways are clear and safe. The right equipment on the job means fast and efficient snow removal for your property. This reduces liability and makes your property safe.

When needed, we get out ahead of the storm and precondition your walkways to ensure your safety from the beginning through to the end of every snow event.

# SNOW & ICE MELTING SERVICES

The number one reason we perform Snow & Ice Melting Services is to keep your property safe and prevent potential accidents on your property. Clearing Snow and Ice away from thruways, parking lots and walkways mitigates your liabilities and makes your property a safer place for anyone on it. Our range of Snow & Ice Melting Products offers you complete solutions to maximize risk management during winter months. Standard rock salt applications are used under normal circumstances but when nature fights back, we have the right products to prevent freezing conditions on your property. We use specific products for your entrances and walkways to reduce concrete damage and "salt-tracking" to interior surfaces.



## BULK DEICING SALT

- A cost effective product for melting snow.
- Generally used on thruways and parking lots.
- A reliable product for winter ice melting.
- Requires less spring clean-up than sand and other abrasives.

## TREATED SALT

- Safer for the environment.
- Blended ingredients for corrosion and leaching resistance.
- Colouring agents applied for uniform application.
- A more effective ice melter at lower temperature than traditional rock salt.

## LIQUID SOLUTIONS

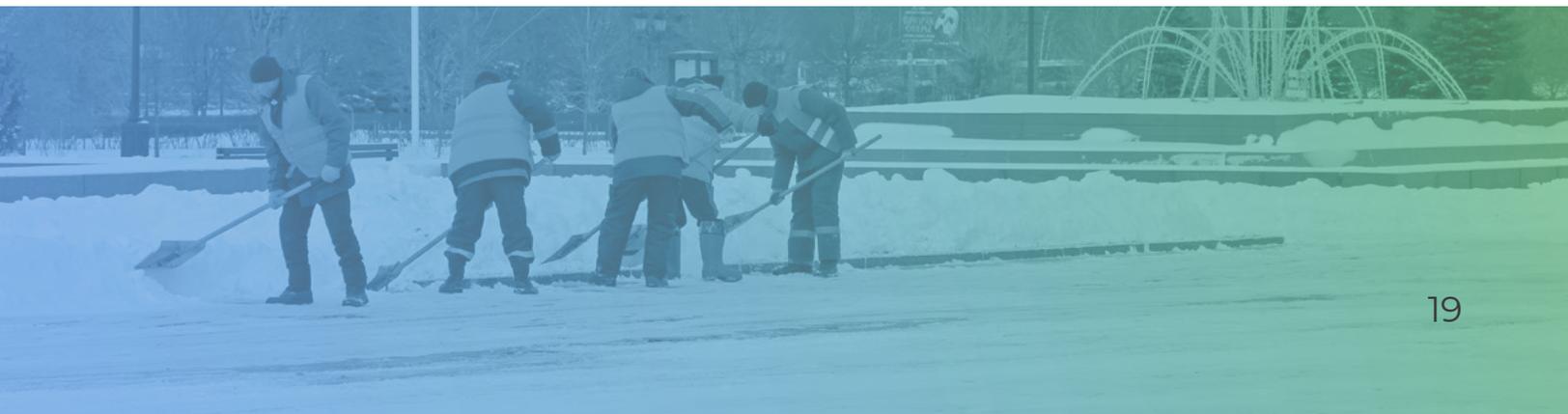
- Allows for less solid deicing material to be used.
- Improved results in less time.
- Applied as an anti-icer before a storm, the liquid inhibits the bond between snow/ice and the pavement, facilitating snow removal.

## WALKWAY SPECIFIC

- Anti-corrosion agents reduce damage to vehicles and other metal surfaces.
- Less harmful to grass, trees, or other vegetation.
- Reduced damage to wood and concrete.
- Less harmful to carpets and floors.
- Ice Melt designed to reduce tracking and residue problems.

## SNOW HAULING

There are no excuses for not providing visitors with a safe and secure environment. When the snow on your property starts taking up valuable parking spaces or creating visibility hazards for drivers and pedestrians, we need to remove the dangers completely to create a safe environment for your guests. Garden Grove has the big equipment necessary to get unwanted snow moved off your property quickly and efficiently. We own and operate our own snow relief sites which give us the ability to work on your snow removal needs at any time of the day, reducing the impact on your business during peak daytime hours.



# LEADERS IN SUSTAINABLE LANDSCAPES

Garden Grove maintains commercial landscape to keep things looking beautiful and low in maintenance while incorporating local best practices to reduce our footprint on the planet.

We believe sustainable landscaping is about protecting and preserving costly and limited resources, reducing waste and unnecessary inputs, and preventing air, water, and soil pollution.

Here are some of the ways we are making a difference in designing sustainable commercial landscapes:

- **Storm-Water Management:** We use a variety of options such as bio-swales, rain gardens, and permeable pavers to naturally reintroduce ground water to the soil, reduce run-off into surface water, and naturally filter out harmful herbicides, pesticides, and other pollutants and chemicals.
- **Water-Wise Landscapes:** We look for ways to reduce the need for artificial water sources by introducing native plant selections suited for the region.
- **Energy-Wise Landscapes:** We focus on the proper selection and placement of large trees and evergreens to shade and create wind screens, reducing energy costs throughout the year.
- **Sustainable Design:** We select plants that reduce the need for water, synthetic fertilizers, and excess labor costs to maintain.
- **Sustainability Audit:** We consider such factors as property size, orientation, growing conditions, existing materials on site, and budgets to develop and manage a landscaping plan that not only reduces our carbon footprint but reduces long-term maintenance costs



# OUR COMMITMENT

## TO 'GREEN' OR 'ENVIRONMENTALLY FRIENDLY' PRACTICES

Garden Grove is committed to environmental responsibility. As a company in the green industry we ensure that we are doing the best practices when it comes to landscape integration, landscape renewal, landscape construction, landscape maintenance, snow and ice management, turf irrigation water conservation and water management as well as utilizing natural products and solutions for turf care remedies. Our comprehensive service line-up allows for us to work all areas of our organization into one approach – natural, sustainable and safe on the environment.

## TO SUSTAINABILITY

Sustainable Development isn't simply a buzz-word. It is an integral part of our corporate fabric.

Finding ways to build more responsibly and provide improved stewardship of our environment is truly important to us. Every aspect of our operation seeks the best way forward with an ever-present commitment to sustainability. From using best-practices on-site, and using the most technologically advanced materials we continually monitor our environmental accountability and make improvements wherever we discover them possible.

# RE-USE, RECYCLE

We use every opportunity for recycling available and wherever possible we ensure we're reusing and recycling any leftover materials including all in-house produced compost processed from all natural organic waste that returns from our maintenance operations.



# REDUCING EMISSIONS & CARBON FOOTPRINT

Out of all the countries in the world, Canada is in the top 10 when it comes to awareness of climate change.

For many developed nations, reducing environmental impact has become a way of life. Recycling, driving more fuel-efficient cars, using energy-efficient lightbulbs - these are everyday actions.

Consider what impression you're making on your tenants if your landscape maintenance company is not doing their part to using cleaner and more reliable technologies for their vehicles and equipment. Advancements in our industry have made it easier for landscape professionals to make environmentally sustainable choices.

When it comes to actionable change today, Garden Grove is reducing emissions and their carbon footprint through:

1. Operating a fleet of trucks and equipment that complies with the latest in emissions requirements and standards
2. GPS vehicle routing to reduce unnecessary fuel consumption and driving time
3. Battery-operated equipment (highlighted below)
4. Recycling waste and organic materials
5. Incorporating use of Liquids and treated salt in winter operations to reduce salt consumption and corrosive effects
6. Tree planting initiatives on our client properties as well as The Highway of Heroes Tree Campaign. Increasing our tree canopy will decrease the urban island heat effect, improve air quality and deliver much needed oxygen back into the air we breathe!

## BATTERY-OPERATED EQUIPMENT

Even small engines such as lawnmowers, line trimmers, blowers and chainsaws produce air pollution. Battery-powered landscaping equipment reduces air pollution, but it also reduces noise pollution, causing less disruption for your tenants.

Battery-powered landscaping equipment has become more effective (more powerful) and more available in recent years. Despite the increased capital cost including replacement cost of batteries, the overall running-time and maintenance costs are significantly lower vs. gas-powered. Not to mention there is no fuel to purchase, oil filters, used oil or spark plugs to switch out. This all contributes to less waste.



**BATTERY POWERED LAWN MOWERS**



**BATTERY HEDGE TRIMMERS**



**BATTERY TRIMMERS**



**BATTERY BLOWERS**

# TEAM DEVELOPMENT

## Our Team is Growing Forward

Garden Grove is the preferred provider of commercial grounds and snow management, throughout the GTA. By building an exceptional team of dedicated professionals, we are leading the way in our industry.

## Our Culture

We want to be an employer recognized for dedication to staff development. We believe in working hard, having fun along the way, supporting and respecting each other and working safely at all times. Garden Grove maintains a roster of full-time staff all year long to allow growth opportunities for our team and keep the quality of your services consistent.

## Education & Training

Our commitment to training our people and encouraging the development of skills in their respective trades lays the ground work for a long, prosperous career with Garden Grove. Everyone wins with this strategy, including our customers, who receive the added benefit of motivated, educated and trained professionals tending to their properties.

## WHAT WE VALUE.

COMMUNICATION //  
RESPECT // MOTIVATION //  
TRUST // TEAMWORK //  
INNOVATION



**TREAT EMPLOYEES LIKE THEY MAKE A DIFFERENCE...AND THEY WILL.**



# CORPORATE CREDENTIALS

Garden Grove Landscaping maintains the very highest standards, exemplified by comprehensive processes, state-of-the-art technology and highly trained personnel.



## ISO9001/SN9001 CERTIFIED

Garden Grove Landscape Management was the first Canadian contractor to be ISO 9001/ SN 9001 certified (Snow and Ice Management Services). Now a leader among a group of 45 companies in North America.

A third-party audit company has examined all of our systems, policies, and procedures to ensure that our business management process meets the ISO 9001 Quality Management System for snow industry standards SN 9001.



## CONTRACTOR CHECK

The program is designed to provide comfort and security to our commercial, institutional and retail clients. A ContractorCheck accredited contractor has a safety program that satisfies federal and provincial legislation as well as client-specific requirements.



## ISN

We are a fully registered and trained member of the ISN Network, the Global Leader in Contractor Management Services. ISNetwork is an online contractor and supplier management platform of data-driven products and services that help manage risk and strengthen relationships. It helps reduce unnecessary duplication associated with traditional qualification processes.



## SIMA/CSP

SIMA/CSP identifies professionals who not only get the job done but also have invested the time and effort required to earn designations and maintain the credentials by meeting annual continuing education requirements. The Certified Snow Professional (CSP) certification is the recognized standard for professionalism and excellence in snow and ice management services.



## BOMA

Garden Grove is a proud Allied Member of BOMA Toronto, a leading Commercial Real Estate Industry association, committed to developing, promoting and advancing best management practices through proactive advocacy, exceptional education and valuable networking opportunities. BOMA proudly represents over 80% of Toronto and the GTA's leading building owners and managers and industry suppliers.



### ASCA

ASCA (Accredited Snow Contractors Association) certification is an annual process developed for individuals who work in the professional snow and ice management industry. An ASCA Certified (ASCA-C) snow contractor has obtained an education-based certification developed for the individual. The education is risk management based and was developed to support the ANSI (American National Standards Institute) approved standards for the snow and ice management industry.



### SMART ABOUT SALT

As populations, traffic and infrastructure grow so does our reliance on salt. Salt damage costs us all. It can affect our footwear, cars, buildings, plants, wildlife and water. We all have a role to play in reducing the amount of salt we use. This particularly includes governments, organizations/non-residential property owners, snow and ice removal contractors, and residents. Smart About Salt members are committed to maintaining safe winter conditions with less salt-related damage.



### LANDSCAPE ONTARIO

With more than 2,000 professional members, Landscape Ontario is the province's premier horticultural trades association. LANDSCAPE ONTARIO'S mission is "to be the leader in representing, promoting and fostering a favourable climate for the advancement of the horticulture industry in Ontario".



### CANADIAN NURSERY LANDSCAPE ASSOC.

The Canadian Nursery Landscape Association (CNLA) has an official constitution and is incorporated under the laws of The Canadian Corporations Act. This is a reflection of its commitment to uphold the integrity of the landscape and horticulture industry. CNLA advocates on behalf of the landscape and horticulture industry, maintaining a presence in Ottawa on federal issues that affect the green industry, with a focus on factors that help to improve regulations and standards for the benefit of the consumer and the industry as a whole.



### CERTIFICATE OF INSURANCE

Garden Grove is fully insured and bonded and has the infrastructure to deliver safe and dependable services to your business and maintains the minimum comprehensive general liability insurance requirements of \$5,000,000.

**Toll Free:** 866 996 1099

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